

1/19/23

(7)

5 or 6 years - paperless files  
factwed files

→ Shred files ←

DA - protocol investigations - Nov 2022  
DA has a protocol

3 or 4 mechanism for case files - RMS  
Record Management System

- Fully digital

- Invest in infrastructure - right way

Protocol - Best practices - State statute - unduly  
accreditation?

National police

DA - state of TN

\* Cases - minor adult move the 4 years

- minor - state takes over

↓ 16  
→ 16 to 18  
(4 years old)

Clos

Victim did not want to participate!

- 1) Training Conclusions  
2) Case files by officers & prison (bias)  
on bias officer victim right  
prostitute training &

\* Laziness - arrest them  
No reason blank process  
Not doing justice

(8)

1/19/23

Closed - convinced victim  
Leadership problem  
Investigative - close case

Not participating - Who are you to  
decide this -

Love - victim was treated terrible  
cultural issues

No training  
Mentorship >

Victim as accused - will no  
psychology > cares be

Dunn was also same -

Operal - structural problem - did not

Good ole boys - decide too sensitive

Closed

(2)

① Training - policies & procedures - DA  
much more straight protocol

③ Interact w/ DA - DA told us  
to close the case

Not want to cooperate - affidavit  
→ just called DA  
- Absolute immunity  
standard

④ Closed system - X cleared - guidelines

1/19/23 (9)

(5) 18-19-20 @ police dept  
close case - independant  
Not - pre interview rooms -  
(go to them) - victim needs to  
come.

(6) suspect interviews - closed w/o talking  
to suspect. Case is not strong.  
- Always interview the suspect -  
"Are you kidding me?"  
Damaging

(7) Search warrant - crime's  
roofie - tests position - or does  
a search warrant - Normal  
Test for ruffie - Not once

How do we know it is legit

Organizationally not operating at the level

Internal - alleged misconduct

Lobby -

Dept of justice - litigate -  
What was need has not provided

18 to 20 → Report writing please  
- staff that is bad is bad -

(16)

1/19/23

Not bad intentionally - basis

Not doing bad things intentionally

No one guided or lead

Not waking up wants to do bad

- Bigger Study

- Records management

- Policy & procedures need an overhaul

3 things

① Policy - Standard

② Training

③ Leadership

→ Records - management

CIP

Mot & Per  
Budget - Individual Dpts  
\* minotai bike trails  
\* (wayfinding signs)

\* Pool study  
Wayfinding  
\$250K  
\* Gateway

#500K from schools (Wayfinding) 1/19/23 (11)  
Writing Reasons  
Brown Case  
Dagle

-> Carver Recreation & Shiner & Lockers  
- lighting for pavilions -  
- 809 S Roan Street

Caron Lowe

Special Victims

July 21 - went to CID

Feb 22 - need to go to patrol

CID held - told what to say > \*

Not priority & NOT taken seriously

Don't care - evil man - never

Needed help - no training - wanted to

be good - story was heard.

Not recommended anyone come here

Disregard victim

Victim oriented - fail people

37 cases - highest #

<Don Sheppard> - evil

<Kevin and Don hate each other>

3/11/23 b/t/d

Major Grandy  
Street Naming Policy - Policy was approved by Commission

February 15, 2023

## Wednesday

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

WEDNESDAY		Daily Task List
15		Arrange by: Due Date
7 AM		
8	Non-Responsive	
9		
10	<b>Virtual Mtg w/Eric Daigle</b> Zoom Ball, Cathy	
11		
12 PM		
1	Non-Responsive	
2	Non-Responsive	
3	Non-Responsive	
4		
5		
6		
Notes		

(64)

2/15/23

## Non-Responsive

Eric Dagle - Sunny, Keisha, Tony,  
Cathy

Dept takes measures to address  
need

Walk a fine line - revictimize  
any

policy / training - high level  
closing case  
victim interviews

2/16/23

(65)

surface level findings

- Investigate position in fact
- This many cases this is a request.

Send reports - sufficient (concrete)  
findings & recommendations

move recommends to blueprint for excellence  
budget - New RMS  
policy →

- Encourage Police - Transparency  
Identify - fix  
Debrief - what  
Honesty gets you through this  
bad day / week /  
Good times

don't  
taut #5

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Verbally - sit - No charges - No minicourt

(Report)

Feb - going

4 weeks - week of 6 weeks  
week of 13

(64)

2/15/23

Reported #

- investigator - quality of  
don't rely on that kind of data

- did it correctly

arrest is DA -

- Call DA -

- Finney - Crisis Committee this report  
Comment about the same time

① Depart - effete

② Committee -

① Chief walking out the door

- plans for next chief →  
before we release the report

Lead by someone

2/15/23

(67)

Don't someone

- RFP - to hire someone

90 days - partially }  
} Quick  
resume  
interviews

Not w/ different groups

90 days

IACP

first thirty days

Tenure Chief

Pool together quickly - don't streamline

- loyalty - transparent

Challenging situation stay with me

Move

Success - client - did not do  
what he was  
suppose to do.

(Happy) - delay in when -

March 8, 2023

## Wednesday

March 2023						April 2023					
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th
			1	2	3	4				1	
5	6	7	8	9	10	11	2	3	4	5	6
12	13	14	15	16	17	18	9	10	11	12	13
19	20	21	22	23	24	25	16	17	18	19	20
26	27	28	29	30	31		23	24	25	26	27
							30				

	WEDNESDAY	Daily Task List
8		Arrange by: Due Date
7 AM		
8		
9		
10		
11		
12 PM		
1		
2		
3		
4	<b>Zoom Meeting w/Eric Daigle</b> <a href="https://us02web.zoom.us/j/88030142401?pwd=QnRtS2RxZzlrOGFBeENEeTVFVVdIldz09">https://us02web.zoom.us/j/88030142401?pwd=QnRtS2RxZzlrOGFBeENEeTVFVVdIldz09</a> Greene, Beth	Notes
5		
6		

3/8/23

112

## Non-Responsive

SunnyGregKushaCathie

RMS - # (RFP) - Dispatch  
district attorney - RMS  
- limited technology - state system

X said on miss - within or hour or 2  
to see what they are using  
Project manager - John Harris -

- pull info -  
8 to 10 month  
- No sign - drop box - paper files being  
destroyed  
2 system until FOI paid runs  
No effective signs - don't populate new system w/  
old files

Not in a real management soft

(113)

3/8/23

management  
(Buffer)

DA's protocol

- New DA

- Going to handle better higher - such  
Melissa - Eric - on due on  
an up date

6 new complaints

- Opened complaints - only 6 counts

How do you share w/ bidens -  
Not that specific - work product

Any cases that will need to be  
opened up  
in interviewing other folks in the  
department

lawsuit (different than audit)

Damages - did not - IA affairs  
that the officers did not not  
do what

Should have done an I/A

3/8/23 (114)

pattern & practice - model -

Criminal < vs → process

Policing - RMS - Case cases -

Training

Biggest challenge not doing IA

- get ready to update the counts  
separate -

New chief starts out new ⇒  
just got here - do what we want  
don't put during interview ⇒

- broader recruitment to all cases -  
go back over them - customer care

Victim cases

- would not receive 326 six  
2018 - 2022

- cleared exceptional cases  
- unfounded

CHS

(115)

3/8/23

21-22 cases

\* identifies some of the ones  
that need to be re-looked  
at

start clear

who is going to get it done

took longer - not ready to issue  
- don't have a command staff  
who owns it?

(A Had to smelal)

Waiter - taking actions

bring folks back with media message

write the article and talking points

mess - don't get out of control / register

Impact - change everything

We know - conversations - review

get of it >

DA's protocol - solves so many issues

- RMS -

DA's office is not at fault - 3/8/23  
116

Scorched earth

protocol - communicate -  
another step - conversation

Revisit protocol - print -

Bristol 1.9863

Kings P 1.9983

pep

Health insurance

3/9/23

Non-Responsive

April 25, 2023

Tuesday

TUESDAY		Daily Task List
25		Arrange by: Due Date
7 AM		
8	Non-Responsive	
9		
10	<b>Hold for a meeting with Erik Daigle</b> City Manager's Conference Room Ball, Cathy	<b>Meeting: COJC Staff &amp; Erik Daigle</b> <a href="https://us02web.zoom.us/j/87506640993?pwd=ZGJlQ0p6R2FkV2NkZGJlQ0p6R2FkV2Nk">https://us02web.zoom.us/j/87506640993?pwd=ZGJlQ0p6R2FkV2NkZGJlQ0p6R2FkV2Nk</a> Greene, Beth
11		
12 PM		
1	Non-Responsive	
2		
3		
4		
5		
6		

(4) 4/24/23

Non-Responsive

Mating with Daigle -

- Commanders plan

General orders -

- FYI Conference now - 11:00

tim webster

teresa koosa

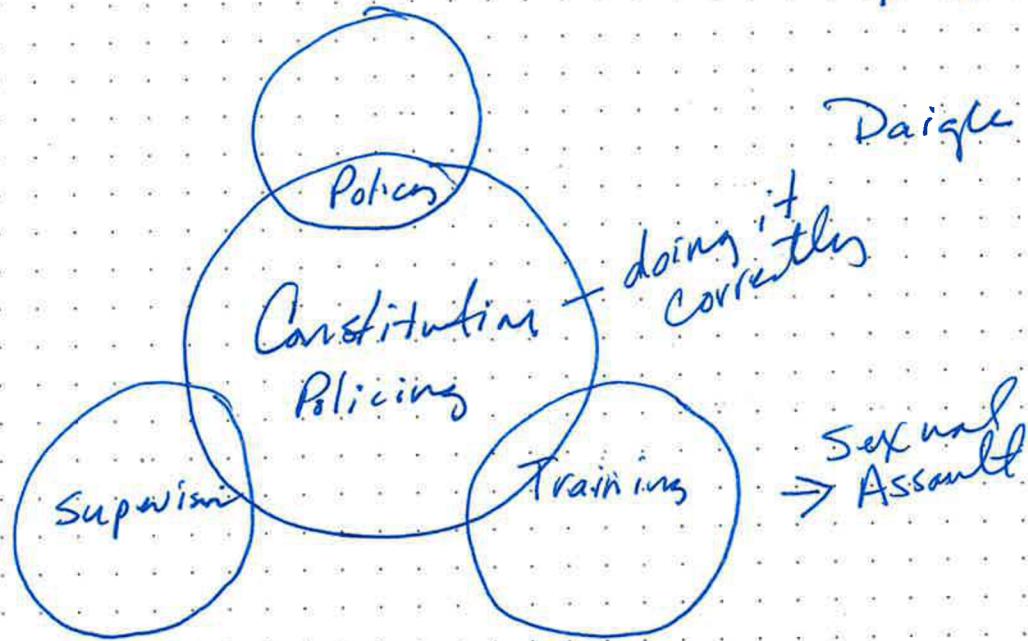
surface level -

pre-meeting - just got report (

Concise with Intwim reports -

Intwim chief -

4/24/23 (5)



National Std.  
Legislation - State  
Victim Right & Assault

Training - the policy  
Follows the policy  
Experienced based

Supervisor  
Accountable  
Failed in all three  
Consistency  
2017 University of Minnesota, Moulton

(C) 4/25/23

~~Record~~ Dept Policy  
Operational - lack of standards in record keeping

356 - 11a - 11b

Case files are a disaster  
8 month access to file -

2 different

videos - better work than we got credit for  
Files all in one place

Attorney has more than we do - works  
for patrol - complicated investigations  
trullo cards

RMS

biggest

Watson -

Video server - everything else -

notes - timeline

Causality - some scanned - not

All department share information - Justice

Ted Bonnifield

X Policies

- DA not innocent

Realized that we need structure 4/25/23 (1)

TH - CLEA -

FTD in investigation

go through cases →

- look down - get victim to locate - secure the site

Policy - criminal invert, my crisis policy, subscriber  
- cannot discipline unless it is written down

Training - Patrol - 101 - DA & Most saw  
detectives sexual assault for patrol

department wide on DA Training

Test - Adult learning - understand some

- Sofs - separate

Investigators know -  
bias in investigation - Go find the evidence  
up to command controls bias.  
staff

creditable witness - some investigation  
pattern or practice - culture  
revise the victim / skill set

Investigation - control bias go find evidence

Truth is always - bias screws off page

TPRN -

(8)

4/25/23

Crime scene management

- No search warrant

- No security

Whether you believe or not

Don't do search warrants a lot

Interviewers - victims & witness  
partial interview victim & witness  
No documentation

Suspects, did not get interviews - bias - never  
Contaminated - not just evidence.

5th Amendment

How did it happen

(Redirect the culture) ↗ Benefit

Good investigators - check & balance

Implementation of DA - protocol

before DA protocol & policies  
make structure →

Division - 7 bullet points with 8

① limited investigation always consider  
of victim - arts - crime scene first  
Search warrant

4/25/23

(9)

Under aged - state becomes victim  
- parents

Need to have case #'s

Mother - under - 10 years old w/ identified  
suspect

• (2) Victim interviews - criminal had - soft  
interview rooms (best of best) time  
soft interview room - better victim services

(3) Suspect interviews - did not occur - why should  
we ruin the lives - last starts - suspect  
months later

(4) Interview rooms

(5) first 24 hours → are they overworked - Why  
culture or case loads - cell phone system  
volume - CULTURE

(6) DA's office Declined prosecution submit  
aracide - protect yourself - report and add to  
DA - case review

(7) closing cases - TIBERS - regulation for  
a long time - exceptional circumstances  
identify of one officer - Refuse to compromise  
mean - Pick refusal to consent TIBERS  
Case does not want to consent  
X closed prosecution can go forward  
X closed

(10)

4/25/23

explains - did not meet the  
requirements - command staff and TIBERS  
it's gone -

Internal affairs investigate  
National standards

Investigate your own - morale violate -  
allegations of investigate - misconduct  
new stories - glorify - internal or  
external  $\Rightarrow$  external

- Any] criminal

Administrative investigation - appraisal

structure -

Council first  
officers could tell their side of story  
head

Did you hear anything

Stigma]

Streamline  $\Rightarrow$  4U(1A) - process -

- in photo >

4/26/00   
• Red's policy ]  
— statute of limitation  
Federal —

Non-Responsive